The Greenville Partnership for Philanthropy, NonProfit Alliance, and Sharp Brain Consulting present...

Race, diversity, equity & inclusion Coaching

Learn more about how to make your organizations more equitable
RDEI Overview

The Greenville Equity team has created a race, diversity, equity and inclusion coaching program to work alongside Greenville non-profit Boards in their quest to be more equitable.

Boards who are a part of this program will work with Greenville Equity's Diversity Coach to create an equity statement and several corresponding action steps.

Boards will complete 3 steps:
1. Engage in education to learn more about race and equity issues,
2. Participate in a half-day workshop to create a statement,

WHO IS THIS PROGRAM FOR?

Non-profit boards and philanthropy boards are invited to participate in this program.

Thanks to our funding partners, non-profit partners will not incur a fee for this program.
Getting Started

Below you will find more information about the three steps of the RDEI Coaching program.

1. **Education**
   Board Members will engage in education prior to the half day session. The Board Leadership & ED will work with the GVL Equity team.

2. **Half-Day Session**
   The Board will engage in a half-day session to connect their organization’s mission and vision to equity. At the end, they will have an equity message and several corresponding action steps.

3. **Six Month Check-In**
   A Member of the Greenville Equity team will attend part of a regularly scheduled Board Meeting 6 months after the Half-Day session to check-in on the diversity work.
Below is an outline for the steps of the program. While there is not a cap on the number of non-profits who can participate in the program, if several organizations register at the same time, they may have to start in the following month.

**STEP 1**
Sign up! Once the Board has decided this is a next step, complete the registration form.

**STEP 2**
The GVL Equity Team will reach out to discuss scheduling and make recommendations about the education the board should participate in.

**STEP 3**
Begin working with your board to schedule a session & send out information about the education they will participate in.

**STEP 4**
Participate in the half-day session. Jessica Sharp, GVL Equity Team Member, will facilitate the half-day session with the Board via Zoom or in person.

**STEP 5**
A member of the GVL Equity team will attend a regularly scheduled board meeting to check-in on the status of the board’s equity efforts.
About the GVL Equity Team


GPP maximizes the impact of philanthropy on our community by connecting partners of diverse backgrounds and experience to share and increase knowledge, improve practice, and pursue opportunities for positive change—together.

*Katy Pugh Smith,*
*Staff & Facilitator*

The NonProfit Alliance is on a mission to propel the impact of nonprofits by serving as the collective voice for the sector and providing the connection point to strengthen capacity and innovation.

*Catherine Puckett*
*Interim Executive Director*

SBC is an organizational development firm that utilizes brain education to improve organizational outcomes at public service organizations. We provide organizational support through training and consulting services.

*Jessica Sharp*
*Founder & CEO*

This program could not exist with the generous support of our fiscal sponsors.

Hollingsworth Funds

Jolley Foundation
Ready to sign up?

The registration form can be found on the Greenville Equity website: www.greenvilleequity.org.

Email us at info@greenvilleequity.org if you have questions.